

# Aronagh's Environmental Policy

## Our Impact

We recognise that everyone is responsible for their impact on the environment they live in and interact with every day. From our coaching work we know that often the smallest action taken or not taken can have the biggest impact.

Therefore, our focus is on promoting and establishing daily, eco-friendly habits in our office, throughout our operations and with our people.

## Our Commitment

Aronagh and all its brands are committed to minimising the impact of its activities on the environment.

The key points of Aronagh's environmental strategy to achieve this are:

- ✦ Minimise waste by evaluating operations and ensuring they are as efficient and as mindful of the environment as possible.
- ✦ Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- ✦ Source and use equipment & office supplies that have minimal environmental impact.
- ✦ Actively promote recycling and environmentally friendly behaviour, internally and amongst its associates, customers and suppliers.
- ✦ Source and promote a service and product range that minimise the environmental impact of both production and distribution.
- ✦ Meet or exceed all the environmental legislation that relates to the Company.
- ✦ Give back to and enhance the environment through our operation where possible.



## Our environmental strategy in practice:

- ✓ We work virtually wherever possible and avoid unnecessary journeys to reduce our carbon footprint
- ✓ We recycle office waste e.g. printer cartridges, paper and other equipment
- ✓ We endeavor to operate a paperless office
- ✓ We give nature a helping hand by providing habitat for local wildlife in and around our offices where we can
- ✓ We use eco-friendly & recycled printer paper as standard
- ✓ We buy & use proven eco-friendly equipment and devices
- ✓ We only offer electronic product and service brochures, company & client documentation
- ✓ All our associates and staff are encouraged to sign up to our environmental policy and make suggestion for further improvements

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## Our Success Stories

- ✓ In 2010, when Aronagh was founded, we planted butterfly friendly plants in the garden at the back our headquarters. Now this garden attracts more than 8 species of butterflies in Spring and Summer.
- ✓ During the Winter, we operate our bird feeding programme which supports more than 10 different species of birds in the cold weather months. Our nesting box has been providing a safe breeding place for a pair of blue tits over the last three years.
- ✓ Our staff all use company provided thermos mugs when buying coffees or teas at local coffee shops thus reducing waste every day. We are now also encouraging our associates to adopt this habit wherever possible.
- ✓ We implemented energy smart meter so that everyone in the office can see the real time gas and electricity usage serving as a reminder to switch off not needed equipment and conserving energy where possible.

## Our 2 Year Vision

Our aim is to make further improvements to our interaction with and our impact on the environment. We will do this by

- ✦ upgrading our fleet and transport arrangements,
- ✦ transitioning from physical to online products, and
- ✦ continuing to increase the online and virtual delivery of our service portfolio.



The garden at our headquarters provides an urban sanctuary for butterflies, birds and other wildlife.

**“WE WORK WITH THE RHYTHMS OF NATURE”**



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